

JOB DESCRIPTION

Technology leader: DBA team	
Reporting To:	Engineering Director
Reporting to You:	Team Members assigned as required.
Purpose	<p>This is an opportunity to join an energetic, fast paced, dynamic, Sequoia* backed, mobile communications company, offering ample growth opportunities and exciting challenges.</p> <p>This candidate will work with the Engineering Director and Product Owners in order to put best practices in place for the MySQL DBA team, as well as to identify future technology which can be implemented. MySQL DBAs are present within scrum teams and within an Operational team. The ideal candidate must therefore be able to work across teams in order to implement best practices in the community of practice.</p> <p>*Sequoia played a role in the funding of YouTube, Apple, Google and other exciting companies.</p>
Key Responsibility Areas:	<p><u>Database</u>: Provide leadership to team of DBA's and assist with the database administration activities of MySQL 4 & MySQL 5 databases, as well as a high transactional MySQL Cluster environment. Improve the effectiveness of the database tools and services, ensuring legal compliance of data. Ensure that data is protected and backed up. Regular reporting to the teams you work with, monitoring of database performance, improving current technology, building new databases, monitoring data entry procedures and troubleshooting. Identifying areas to scale the application.</p> <p><u>Support</u>: Support, maintenance and extension of the existing 2 remote instances, in-house development- , staging- and operational clusters.</p> <p><u>Standby</u>: Standby, on call and support of MySQL databases in 2 instances.</p> <p><u>Architecture</u>: Architecture and design recommendations and implementations, in terms of future expansion</p> <p><u>Documentation</u>: Author documents as required.</p> <p><u>Mentoring</u>: Mentor and coach to the Data Community of Practise, by transferring best practises and knowledge gained through experience.</p> <p><u>Leadership</u>: This individual will be joining a successful team and needs to hit the ground running with exceptional leadership skills. Challenges established norms and make hard, but correct decisions. Build trust and commitment throughout the organization. Focusses on growing and motivating DBA Community of Practise.</p> <p><u>Creativity and ability to execute</u>: Must be able to identify opportunities and solve challenges with a "can do" attitude.</p> <p><u>Coding</u>: From time to time coding is required to automate reports being drawn and to assist PHP/C and Java developers.</p>
Core Competencies:	<p><u>Assertiveness</u>: ability to obtain buy-in to data strategy and explain a point of view convincingly.</p> <p><u>Clear thinker</u>: simplify data strategy into clear actions to team, set priorities and makes</p>

	<p>clear decisions.</p> <p><u>Communication</u>: Excellent verbal and written communications skills. The candidate must have great inter- and intra-personal skills.</p> <p><u>Customer Focus</u>: identify and effectively respond to the diverse needs of development department's customers.</p> <p><u>Teamwork</u>: ability to work reliably and responsibly with internal and external colleagues to achieve departmental and organisational goals.</p> <p><u>Inclusive Leader</u>: ability to connect with team members and energize them in approach. Promote growth on both people and ideas.</p> <p><u>Scrum Methodology</u>: Experience with Scrum/Agile will be advantageous.</p>
<p>General Competencies:</p>	<p><u>Computer Literate</u>: Proficient in development environment (Linux) as well as competence in MS Office Suite, Visio, MS Project.</p> <p><u>Work Style</u>: Foresight, analysis and logic, systematic and orderly planning, follow-through on actions and attention to detail.</p>
<p>Experience and Education:</p>	<p><u>Qualifications</u>: National Diploma, B-Tech, BSC or related IT qualification will be advantageous.</p> <p><u>Experience in</u>: High transactional development environments, Business Intelligence roll-outs as well as data warehousing in excess of five years will be advantageous. Relevant knowledge in different development and database tools, techniques and environments in order to develop and deliver quality applications and documentation.</p> <p><u>Environments</u>: Experience of working in n-Tier, Client Server and Database environment. Exposure to Business Intelligence, data warehousing and clustering technologies (such as MySQL cluster) will be advantageous.</p>
<p>Personal Characteristics:</p>	<p>Excellent logical analysis skills and problem solving.</p> <p>Attention to detail.</p> <p>Self driven.</p> <p>Positive outlook on life.</p> <p>High levels of initiative.</p> <p>Creative problem solving skills.</p> <p>Flexibility in approach.</p> <p>Customer service orientated.</p> <p>Work independently, with a high degree of responsibility.</p> <p>Work well under pressure and to meet deadlines.</p> <p>Must be able to empower team members.</p> <p>Natural leader, with a motivational and persuasive character.</p> <p>Ability to resolve conflicts.</p>
<p>Special Requirements:</p>	<p>Regular and on time attendance.</p> <p>From time to time you will be required to work outside of normal working hours.</p>



	Perform on-call duties as and when required.
Note:	<p>To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge; skill and or ability required and are not intended to be an exhaustive list of all duties and responsibilities associated with this job.</p> <p>You will be required to perform all reasonable duties assigned to you or related or incidental to the proper completion of your job tasks;</p> <p>During a work colleague's leave of absence from the company or during month end or peak business periods, you may be required to perform other job tasks upon reasonable request from your line manager.</p>